



On January 8, 2021, the Executive Committee of the Alumni Council unanimously approved to adopt a Diversity, Equity and Inclusion statement that reflects our commitment to ensure a diverse, equitable and inclusive alumni association.

## **Alumni Council Diversity, Equity, and Inclusion Statement**

The Alumni Council is deeply committed to diversity, equity and inclusion. These values are central to the Alumni Council and its initiatives and efforts to represent and engage as many alumni as possible. In alignment with the University, our members are deeply committed to promoting diversity, equity and inclusion because:

- ***Alumni of all stripes should have equal opportunities to be part of, heard from, and meaningfully participate in all alumni activities.*** In our efforts to encourage and support inclusive and diverse programming and to proactively address potential biases and barriers to meaningful participation, the Alumni Council will commit to continuous learning on issues of diversity, equity, and inclusion. This will lead to higher levels of engagement across the entire alumni community - including access and entry to the leadership pipeline of the Alumni Council.
- ***A diverse environment is more intellectually and socially stimulating.*** Valuing a variety of viewpoints and experiences creates robust discussion, fosters friendships, and encourages people to reflect more deeply on their connection to the University and to each other. These connections lead to new insights on how to engage alumni in ways that have not previously been thought of or undertaken and provide opportunities to develop common purpose across a wide swath of alumni.
- ***The Alumni Council should reflect the diversity of Princeton's community.*** Diversity gives us insight into the perspectives of alumni of all stripes. Through diverse representation, we will be better equipped to lead and serve others and strengthen all our ties to the University.

The Alumni Council strives to celebrate and promote diversity, equity and inclusion in all that it does. We commit to continuously examining our processes so that they are anti-racist, proactively address potential bias, and make it possible for all alumni to have equal access to all alumni opportunities. By living these values, the Alumni Council hopes to encourage others to do the same as we seek to be in the service of all Princetonians, the nation, and all humanity.