CLASS OFFICER & ROLE DESCRIPTION
The Diversity, Equity and Inclusion Chair (DEI Chair) is responsible for forwarding the Class’ mission of addressing systemic bias, promoting equity, and advancing inclusion by serving as a formal leader dedicated to spearheading and organizing Class programming including issue advocacy, outreach, and engagement. The DEI Chair is charged with collaborating with Class officers, classmates, students, and/or the broader University community to organize regional/virtual gatherings, panels, book clubs, and/or any other events that raise awareness of systemic bias, promote equity, and advance inclusion, demonstrating how Princetonians can bring positive change.

DEI RESOURCES FOR CLASS OFFICERS
You can find the Class Officer Handbook, video recordings of previous DEI panels in 2021, 2022, and 2023 as well as decks related to best practices for DEI officers here: https://alumni.princeton.edu/volunteer/resources/class-volunteers/handbooks-training

DEI ENGAGEMENT INITIATIVE EXAMPLES
▫ 1982: 40-year Reunions Theme: Epic Belonging
▫ 1984: Virtual presentations; Racism and its impact on the American City: Trenton as a Case Study by John Hatch ‘84
▫ 1986: Princeton Diversity Discussion: Childhood foods session
▫ 2004: CEO of Inclusion Nation, Michelle Silverthorn ’04 learning session
▫ 2013: Two-hour Action + Activism workshop developed by Russell Dinkins ‘13

ALUMNI COUNCIL DEI STATEMENT
On January 8, 2021, the Executive Committee of the Alumni Council unanimously approved to adopt a Diversity, Equity and Inclusion statement that reflects our commitment to ensure a diverse, equitable and inclusive alumni association. Read the statement here: https://alumni.princeton.edu/sites/default/files/2021-02/AC-Diversity-Equity-Inclusion-Statement.pdf

DEI ANNUAL REPORT
You can access the DEI Annual Report here: https://inclusive.princeton.edu/about/reports-webinars/diversity-annual-report