



Princeton University Alumni Class Officer: Diversity, Equity and Inclusion Chair

CLASS OFFICER AND ROLE DESCRIPTION

The Diversity, Equity and Inclusion Chair is responsible for forwarding the Class' mission of addressing systemic bias, promoting equity, and advancing inclusion by serving as a formal leader dedicated to spearheading and organizing Class programming including issue advocacy, outreach, and engagement. The Diversity, Equity and Inclusion Chair is charged with collaborating with Class officers, classmates, students, and / or the broader University community to organize regional / virtual gatherings, panels, book clubs, and / or any other events that raise awareness of systemic bias, promote equity, and advance inclusion, demonstrating how Princetonians can bring positive change.

DIVERSITY, EQUITY AND INCLUSION RESOURCES FOR CLASS OFFICERS

You can find the Class Officer Handbook, video recordings of previous Diversity, Equity and Inclusion panels in 2021, 2022, and 2023 as well as decks related to best practices for Diversity, Equity and Inclusion officers here:

<https://alumni.princeton.edu/volunteer/resources/class-volunteers/handbooks-training>

DIVERSITY, EQUITY AND INCLUSION ENGAGEMENT INITIATIVE EXAMPLES

- ⦿ 1982: 40-year Reunions Theme: Epic Belonging
- ⦿ 1984: Virtual presentations; Racism and its impact on the American City: Trenton as a Case Study by John Hatch '84
- ⦿ 1986: Princeton Diversity Discussion: Childhood foods session
- ⦿ 2004: CEO of Inclusion Nation, Michelle Silverthorn '04 learning session
- ⦿ 2013: Two-hour Action + Activism workshop developed by Russell Dinkins '13

ALUMNI COUNCIL DIVERSITY, EQUITY AND INCLUSION STATEMENT

On January 8, 2021, the Executive Committee of the Alumni Council unanimously approved to adopt a Diversity, Equity and Inclusion statement that reflects our commitment to ensure a diverse, equitable and inclusive alumni association. Read the statement here:

<https://alumni.princeton.edu/sites/default/files/2021-02/AC-Diversity-Equity-Inclusion-Statement.pdf>

DIVERSITY, EQUITY AND INCLUSION ANNUAL REPORT

You can access the DEI Annual Report here: <https://inclusive.princeton.edu/about/reports-webinars/diversity-annual-report>

UNIVERSITY STATEMENT ON DIVERSITY AND NON-DISCRIMINATION

Princeton University is committed to equal opportunity and non-discrimination. To maximize excellence, we seek talent from all segments of American society and the world, and we take steps to ensure everyone at Princeton can thrive while they are here. That is the sole rationale and purpose of our diversity and inclusion programs, all of which are voluntary and open to all, and which comply with federal and state non-discrimination laws. Princeton does not discriminate on the basis of race, sex, ethnicity, color, national origin, religion, disability, or any other protected characteristic, and Princeton does not provide special benefits or preferential treatment on the basis of a protected characteristic.