CLASS of 1982
An Organic Initiative

DIVERSITY & INCLUSION FOR CLASS OFFICERS
THURSDAY, OCTOBER 29, 2020 @ 3:00PM
Introducing

Chris Chambers ‘82, Class Vice President
Jordan Becker ‘82, Class Secretary
Tonya Chisolm Miles ‘82 P14, Co-Lead, Confronting Racism Panels
Mike Salmanson ’82, Co-Lead, Confronting Racism Panels
An Organic Initiative in 2020

**1982 ZOOM MEETINGS - SELECT TOPICS TOWARDS THE ORGANIC INITIATIVE**

March 22: Virtual 82 Day

April 5: Interactive presentation on compassion and getting along in a time of division

April 19: Coronavirus Update

May 3: Inequality and the Coronavirus Panel

May 29: Virtual Reunions
Statement from President Eisgruber  June 1, 2020 11:36 a.m. Princeton Office of Communications

We all have a responsibility to stand up against racism, wherever and whenever we encounter it. Commitments to diversity, inclusivity, and human rights are fundamental to the mission of Princeton University. I ask all of us to join the graduates in the Class of 2020 in their quest to form a better society, one that confronts racism honestly and strives relentlessly for equality and justice.

on the killing of George Floyd and the importance of confronting racism
‘82 Confronting Racism Panels

- Confronting Racism: June 14
- Interpersonal Racism: July 12
- Institutional Racism: August 9
- Structural Racism: September 13
Panels & Working Group

Panel Series Format: Class Officers Open Session
Panel Moderator(s) Welcome and Introduce Topic
Panelists Presentations
First Q&A – Panel Moderator(s) with Panelists or Break Out Rooms for Small Group Discussion
Second Q&A - Class Officers guide Audience Q & A with Panelists
Class Officers Close Session

Working Group created and led by David Stephen Hope ‘82 with eight classmates to maintain class momentum on Confronting Racism during the panel series. Using information from the Chats to work towards (1) Immediate Action Items; (2) 40th Reunion Action Items; (3) Longer-term Action Items. First action: Letter to President Eisgruber and Officers of the Board of Trustees.

‘82 INVITED ‘83, ‘84, & PRINCETON AFFINITY GROUPS
Using RaceForward.org

- Dialogue in a safe guided space focused on the importance of eliminating institutional and structural racism.
- Recognition that antiracism requires ones who’ve benefited from such institutions and structures be ones to help work towards change.
- Conclusive that Diversity & Inclusion, as critical components, can move beyond addressing the symptom of entry access to the opportunity of equal access before entry.
Panel#1: Confronting Racism

Exploring three tenets from President Eisgruber’s Statement:
(1) Commit to stand up against racism.
(2) Commit to diversity, inclusivity, and human rights.
(3) Commit to form a better society.

PANELISTS:
- David Stephen Hope ’82, Assistant Miami-Dade County Attorney
- Jenny Rivera ’82, Associate Judge NY State Court of Appeals
- Burns Stanfield ’82, Senior Pastor at Fourth Presbyterian Church in South Boston
Panel#2: Institutional Racism

Institutional Racism occurs within institutions and systems of power. This refers to the unfair policies and discriminatory practices of particular institutions (schools, workplaces, etc.) that routinely produce racially inequitable outcomes for people of color and advantages for white people. Individuals within institutions take on the power of the institution when they reinforce racial inequities. RaceForward.org

PANELISTS:
- Linda Jenkins ‘82 (Moderator), Owner, The Jenkins Consulting Group
- Pat Horvath ‘82 P15,17, Director of Economic Opportunity at The Denver Foundation
- Eve Thompson ‘82, (South Africa) Principal, VOKAL (Valuing Our Knowledge at Last)
- David Campt ’82, Ph.D., Founder and Principal, The Dialogue Company
Panel#3: Interpersonal Racism

Interpersonal racism (personally mediated) occurs between individuals. This is the bias that occurs when individuals interact with others and their personal racial beliefs affect their public interactions.

Small Group Interactive Sessions to Exploring (1) Empathy for equity and (2) Inspiring people towards caring for humanity within our Family, Work, and Community.

PANELISTS:

▪ Rajiv Mehta ‘82, CEO, Atlas of Care
▪ Dale G. Caldwell ‘82, Ed.D., CEO, Strategic Influence
Panel#4: Structural Racism

Structural racism is racial bias among institutions and across society. This involves the cumulative and compounding effects of an array of societal factors, including the history, culture, ideology and interactions of institutions and policies that systematically privilege white people and disadvantage people of color.

A discussion of AI (Artificial Intelligence) focused on race disparities in the delivery of healthcare, through the use of AI or otherwise.

PANELISTS:
- Jeff Gluck ‘82, Intellectual Property Attorney
- Chris Leggett ‘82, M.D., Interventional Cardiologist and Entrepreneur
- Marc Gorelick '83, M.D., President and Chief Executive Officer, Children’s Minnesota
- Professor Bill Massey ‘77, Ph.D., Princeton Operations Research and Financial Engineering
epic belonging

1982 40th Reunion Theme

DIVERSITY
EQUITY
INCLUSION

In our Reunion Team
In our Reunion Planning
In our Reunion Celebration
QUESTIONS

THANK YOU