## Engagement Group Name:
Alumni Engagement

### Position/Role Title:
Diversity & Inclusion Chair (D&I Chair); appointed position

### General Role Expectations:
The D&I Chair is responsible for forwarding the class' mission of promoting racial-equity by serving as a formal leader dedicated to organizing and spearheading racial justice initiatives such as virtual gatherings / panels, book clubs devoted to racial justice, or any other events that raise awareness of racism in our world and how we as Princetonians can make a positive impact.

### Estimated Time Commitment:
In general, the time required for the D&I Chair to meet all of their responsibilities will vary depending on the time of year, the number of class activities that are planned and executed, and whether or not the class is approaching a major reunion. It would be typical for an active D&I Chair to spend approximately 10-12 hours per quarter spearheading racial justice initiatives and activities. As the class heads into a major reunion, the number of hours needed to oversee diversity and inclusion activities may increase by an additional 4-6 hours leading up to the Reunion. These time estimates may vary based on class engagement.

### Estimated Tenure and/or Term Limit:
To be determined by Class President.

### Past experience required, recommended or unnecessary:
Individuals who have experience organizing events and working with groups in the capacity of racial justice, racial-equity, and anti-discrimination would be helpful, but not required.

### Specific Skills Required:
The person(s) who fulfill(s) this role should be passionate about ensuring our alumni have equal opportunities to participate in the alumni experience, engaging in initiatives that address racism, diversity, and inclusion as it relates to our Class, the University, and our broader communities. Organizing panels, book clubs, discussion groups, speaker series, political activism activities, and other events should be top of mind. Collaborating with other class officers to send periodic class communication on ways in which the University is addressing pressing issues on campus and in society will also be an important part of this role, so being a good communicator will be invaluable.

### Undergraduate Alum / Graduate Alum / Neutral / Both:
Undergraduate classmate

### Succession Planning:
Plays an important role in collaboration with the class officers in succession planning.

### Reporting Structure in Engagement Group Hierarchy:
Reports to the Class President and collaborates with all other class officers.

### Resources Available to Volunteer:
Alumni Communities staff

### Mandatory Commitment to Attend Specific University Activities:
Encouraged to attend University events, including alumni conferences, Alumni Day, and Reunions.

### Contact Person(s) for More Information:
Current Class President and the Alumni Communities staff

### How to Apply:
Class leadership will solicit interest and applications. D&I Chair will be appointed by the Class President.

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### LEGEND:

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<thead>
<tr>
<th>Estimated Time Commitment:</th>
<th>Light</th>
<th>Moderate</th>
<th>Heavy</th>
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</thead>
<tbody>
<tr>
<td>Required Past Experience:</td>
<td>No Past Experience Needed</td>
<td>Intermediate Experience</td>
<td>Past Experience Strongly Recommended or Required</td>
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